

## Contents

1. Santa Chávez J. J., Echeverri M. G., Escobar J. W. and Peñuela Meneses C. A.....	49
<b><i>A Metaheuristic ACO to Solve the Multi-Depot Vehicle Routing Problem with Backhauls</i></b>	
2. Lukason O., Laitinen E. K. and Suvas A.....	59
<b><i>Growth Patterns of Small Manufacturing Firms Before Failure: Interconnections with Financial Ratios and Nonfinancial Variables</i></b>	
3. Chang X. and Zhang H. H.....	67
<b><i>An Investigation of Container Loading Problem Dealing with Irregular Shape Shipment</i></b>	
4. Morgado M., Teixeira L. and Talaia M. ....	75
<b><i>Creating PRODUCTIVE Workers in Industrial Context from the Definition of Thermal Comfort</i></b>	
5. Kullawong T. and Butdee S.....	85
<b><i>Integrating Reliability-Centered Maintenance with Cost Optimization &amp; Application in Plant of Hard Chrome Plating</i></b>	